CITY MANAGER BULLETIN

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Harrison G. Otis, Executive Secretary.

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MEMBERSHIP INVITATION

Enclosed are five copies of membership invitation cards. They will be found convenient to send in reply to some of the inquiries received from "prospective" managers and others seeking the sort of service our association tries to render.

There are even a few city managers who have not yet joined the C.M.A. as the personnel of the new profession is constantly changing. The standing of states having two or more managers, as to percentage belonging to the association, follows:

Illinois and Massachusetts, 100%; Michigan, 90%; Virginia, 83%; Pennsylvania, 75%; Ohio 73%; New York, Georgia, New Mexico and South Carolina, 67%; California, 62%; Oklahoma, 55%; North Carolina, Florida, Kansas, Tennessee and West Virginia, 50%; Iowa, 37%; Texas, 35%; Minnesota, 33%.

Of the states having but one manager, the 100% record goes to Arizona, Connecticut, Maine, Nebraska and Oregon. Both Canadian managers are members.

NATIONAL MUNICIPAL REVIEW TO PUBLISH PROGRESS REPORTS

Plans are under way for publishing our "achievement reports" in the National Municipal Review. These reports, as previously suggested, will appear in a serial entitled: "Progress of City Manager Movement". The chapter may be headed somewhat as follows:

Dixie, the Birthplace of the City Manager Plan;
City Managers in and around Ohio;
Michigan Manager Municipalities;
Texas and Oklahoma Turn to Manager Plan;
Pacific Coast Cities Prosper under Manager Plan;
Borough, Town and City Managers "Down East";
Success and Failure in the Prairie States;
Rocky Mountain Region Reports Progress.

Thousands of reprints may be published for wide distribution.

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ASSOCIATION MEMBERSHIP GROWS

The growth of the C.M.A. and the interest of the members may be guaged to a large extent by the receipt of dues. Only one associate member has resigned so far, and in this case, there were two memberships held by members of the same engineering firm. But two city managers are in arrears. Applying the cash book test, we find ourselves in a very healthy condition by comparisons. The total receipts from dues by March 6th for the several years are as follows:

	1915	1916	1917	1918	1919	1920
Active	$ 0.	$45.	$45.	110.	130.	340.
Associate					40.	165.
	$ 0.	$45.	$45.	$110.	$170.	$505.

PROGRESS REPORTS PROGRESSING

There has been an increase of over 100% in the number of progress reports on hand since the issuing of our last Bulletin. The record is now 90. Only ten more needed to make the total of 100 for which we have been holding up publication of our sixth yearbook. Reports received and not previously acknowledged are from:

Hot Springs, Ark.; Alameda, Alhambra, Anaheim, Glendale, Redding and San Anselmo, Calif.; Boulder, Colo.; Ocala and Tallahassee, Fla.; Cartersville and Griffin, Ga.; Wilmette, Ill.; Clarinda, Iowa Falls and Mt. Pleasant, Iowa; Auburn, Me.; Norwood, Mass.; Alma, Grand Rapids, Kalamazoo, Petoskey, Portland, St. Johns and Three Rivers, Mich.; Auburn, N. Y.; Goldsboro, High Point and Morehead City, N. C.; Akron, Ashtabula and Xenia, O.; Towanda, Pa.; Sumter, S. C.; Kingsport, Tenn.; Sherman, Tex.; Brigham City, Utah; Farmville, Fredericksburg, Staunton and Winchester, Va.; Wheeling, W. Va.

The record of reporting efficiency by states is: Penn., Ill., N. Mex., Tenn., Me., Nebr., and Ore. 100%; Calif., 91%; Mich. 80%; Ga., 67%; Ohio and Va., 60%; N. C., 55%; Kans., Mass., W. Va., and Fla., 50%, and several below 50%.

WHICH TEN WILL THEY BE?

The list of cities which have been operating under the manager plan for at least six months and from which no progress has yet been reported for publication in our yearbook is here given. In some cases, illness and a recent shifting of managers account for the silence. This is an eleventh hour appeal. In each case, previous appeals thru the Bulletins have been supplemented by personal letters to the managers, and in most cases, appeals to the mayor or secretary of the chamber of commerce. The first ten to be heard from will complete the quota of 100 and will permit the association to proceed with publication.

Phoenix, Ariz.; Bentonville and Monticello, Ark.; Durango and Montrose, Colo.; West Hartford, Ct.; Largo and St. Augustine, Fla.; Rome, Ga.; Anamosa, Estherville, Manchester, Villisca and Webster City, Ia.; McCracken and Wichita, Kans.; Cynthiana, Ky.; Waltham, Mass.; Albion, Alpena, Grand Haven,

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Lapeer and Royal Oak, Mich.; Anoka and Morris, Minn.; Columbus and Glasgow, Mont.; Newburgh and Niagara Falls, N. Y.; Gastonia, Hickory, Morganton, and Tarboro, N. C.; Dayton, Gallipolis, So. Charleston and Westerville, O.; Coalgate, Collinsville, Madill, Mangum and Weatherford, Okla.; Beaufort and Rock Hill, S. C.; Clark, S. D.; Amarillo, Brownsville, Brownwood, Denton, Lubbock, Lufkin, San Angelo, Stamford, Taylor, Teague and Yoakum, Tex.; Blackstone, Charlottesville, Portsmouth and Suffolk, Va.; Charleston, W. Va.

KALAMAZOO CHARTER IN COURTS

The attack upon the Proportional Representation provisions in the commission-manager charter of Kalamazoo, Mich. has resulted in a decision by Circuit Judge Root that P.R. is in conflict with the constitution of Michigan. The case has been appealed to the Michigan Supreme Court, but it will probably be some months before a final decision will be forthcoming. In the meantime, Manager Harry Freeman finds himself and his commission in the embarrassing position of having to "mark time" insofar as carrying on any heavy program of construction is concerned.

An interesting presentation of arguments, pro and con, in the Kalamazoo case appears in the January issue of "Proportional Representation".

ATTACKS ON SPRINGFIELD MANAGER

A newspaper editorial from Springfield, Ohio advises that a would-be political boss is circulating a petition asking that the salary of the city manager be reduced from $6,000 to $2,500 and that the balance be distributed among the other and more needy employees of the city. From the tone of the editor's comments, Mr. Carr need have little worry about the outcome of the attack. It is interesting to note that at the last election, representatives of labor won places on the commission formerly held by men of big business affairs.

PREFERS APPOINTMENT BY MAYOR

Ray S. Blinn, formerly manager at Westerville, Ohio and Lapeer, Michigan, is now serving as "director of public service and safety" at Coshocton, Ohio. The position was created by ordinance of the local council which provides for a board of control consisting of the mayor and the director. The director is appointed by the mayor and is responsible solely to him. His duties as set forth by the ordinance closely approximate those usually assigned to a city manager.

Mr. Blinn writes in strong commendation of the plan, which he says is an improvement over the commission-manager plan. The appointment of the manager by the mayor instead of by the council is recommended by the "committee of fifteen" which has endorsed the manager plan for Cleveland, Ohio. It is a feature of the charters of Charleston, West Virginia and Grand Haven, Michigan. Neither of these last two has been considered quite orthodox by the National Short Ballot Organization and certainly the one at Charleston has failed to give complete satisfaction.

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LEAGUE OF TEXAS MUNICIPALITIES

The League of Texas Municipalities holds its eighth annual convention at Dallas, May 13, 14, 15, 1920. The president of the League is Frank D. Wozencraft, the young mayor of Dallas who attended the sixth annual meeting of the City Managers' Association at Indianapolis last November. James M. Stewart, the secretary, is one of our associate members and Manager E. L. Wells, Jr., of San Angelo is one of the vice-presidents. In Texas, California, Kansas and Oklahoma, city managers are taking active parts in the work of the municipal leagues.

NEW C. M. A. MEMBERS

Active: L. M. Clarkson, city manager, Warrenton, Va.; F. L. Cloud, acting manager, Kingsport, Tenn.; John P. Jaeckel, city manager, Auburn, N. Y.; O. O. Johnson, city manager, Three Rivers, Mich.; J. Frank Quinn, city manager and sec. Chamber of Commerce, Petoskey, Mich.; O. E. Steward, city manager, Anaheim, Calif.

Assoc.: Gordon D. Black, municipal accountant, Kingsport, Tenn.; L. C. Bulkley, business man and welfare enthusiast, Shreveport, La.; C. H. Goodman, merchant, Kenosha, Wis.; Oscar F. Weissgerber, city engineer, Appleton, Wis.; Arthur E. Wilson, real estate dealer, Malden, Mass.

OPENINGS

Frequently "openings" are announced in the Bulletin, when no opening exists. Oftentimes, news of a resignation reaches the editor with no mention made as to a successor. In such cases, the resignation is noted in this column without the delay to learn whether a new man has already been obtained or not in the belief that the value of the occasional good tip exceeds possible embarrassment attendant upon applying for a position already filled.

Ranger, Texas. Population, 30,000. M. A. Turner resigned Feb. 29 and does not advise as to his successor. Mr. Turner's salary has been $5,000. He is entering the oil business which he expects to find "not only more profitable financially, but from the standpoint of peace of mind." Ranger has grown from a town of 1,000 to a large city within two years. The charter requires the appointment of a local resident, but Mr. Turner advises that a man may enter town, declare his intention to make Ranger his residence, and be appointed manager, if the commission consents.

Dubuque, Ia. Population 46,000, carried its commission-manager charter by a plurality of 821 out of some 4,000 votes cast at the election of Jan. 26. At the same election, municipal ownership of the electric light system was voted. The new commission will be chosen in April and then pick out a manager.

Lynchburg and Petersburg, Va. are reported to be on the lookout for managers already, although it has been reported that Lynchburg does not begin operations until June, and Petersburg in September.

The following announcement is published by request from Coraopolis, Pa.:

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TO WHOM IT MAY CONCERN:

"The Borough of Coraopolis, Pa. is desirous of obtaining the services of a Borough Manager. In order to get some idea of the ability and possible salary expected in connection with such services, the following facts concerning the Borough are given and the following questions asked:

"The population of the Borough is in the neighborhood of 7,500. It has approximately 5 miles of paved highways, a municipal waterworks and electric light plant together with distribution system for each and a combined sewerage system, the sewage being untreated at present.

"The Borough desires to know what, if any, special education has been received and how obtained, that is, whether by college course or as understudy to some one else. If the former, what has been the extent of this special education and where obtained; if the latter, under whom, where and of what duration. Mention any other qualifications, together with locations where service was given and duration of employment as a borough manager, if such was the case.

"The party employed will be expected to have jurisdiction over and govern all departments of the Borough, including light, water, police, and streets and sewers, and be able to take care of certain financial questions. Under the above circumstances, please state what salary is expected."

The announcement is sent by F. H. Cupps, Chairman.

Muskogee and Nowata, Okla. have voted on manager charters within the past few days. Results have not yet been received, but it is probable that either one or both charters have been adopted. These jobs will pay from $4,000 to $8,000.

So far as known, the position of manager is still vacant in the following cities: Salinas, Calif.; Lapeer, Grand Haven, Otsego, Mich.; Edgeworth, Grove City, Sewickley, Pa.; Elizabeth City, N. C.; Beaumont, Brownsville, Bryan, Texas.

NEW MANAGERS

Akron, Ohio. W. J. Laub, the first "city administrator", has had considerable experience as a municipal executive. He served as mayor of Akron in 1916-17 and was elected mayor of the new commission last November, resigning to accept the managership to which his colleagues elected him. He is 41 years old and an attorney. His salary is $10,000. Akron and Norfolk each claim a population of 200,000 and it is up to the census man to let us know which to place at the head of the list.

Auburn, N. Y. John P. Jaeckel who became Auburn's first city manager in January, furnishes another example of an experienced public officer entering the new field. Mr. Jaeckel has served Auburn as city treasurer, president of the common council and member of the board of estimates and control. He was state treasurer of New York for four years during the governerships of Mr. Roosevelt and Mr. Odell and was later appointed president of the New York State commission on prisons. He has had a successful business career and is 54 years old. He is an ardent advocate of non-partisan city administration. His salary is $4,000.

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Watervliet, N. Y. adopted the manager plan last fall and James B. McLeese became manager January 1, 1920. The new manager has always steered clear of partisan politics and the commission that chose him was elected over a fusion of the Republican and Democratic parties. He has for many years been Vice-President and secretary of the Jones Car Works of Watervliet.

Albuquerque, N. Mex. James N. Gladding, former city engineer of Albuquerque and ElPaso, has been appointed manager to succeed A. R. Hebenstreit who has finally yielded to the inducements of a large construction company of which he assumes charge. Mr. Gladding's salary is $5,000.

Amarillo, Tex. S. P. Motlow, formerly county clerk of Potter County, became Amarillo's fourth city manager in January, filling the vacancy created by the resignation of Jeff D. Bartlett last fall.

Kingsport, Tenn. Herbert L. Kidd, city engineer of Knoxville, who received the manager appointment at Kingsport and then passed it up to return to Knoxville, has been persuaded to accept a second time and is expected to assume charge April 1st. His salary is set at $4,200.

Brigham City, Utah. John H. Burt succeeds C. O. Roskelley as manager. Mr. Roskelley enters the engineering field and sends a most interesting report of the past year's progress at Brigham City.

Bryan, Texas. H. A. Burger is acting as city manager pending the selection of a permanent successor to J. W. Greer who was promoted to Tallahassee.

Warrenton, Va. population 3,000, has appointed L. M. Clarkson, town manager, by ordinance provision. He took office March 1. Mr. Clarkson is 33 years old, is a trained accountant and engineer with experience in railroad, highway and landscape fields. He comes from Marshall, Va. which was erroneously credited with having adopted the manager plan. Mr. Clarkson's salary is $1,800.

Monticello, Ark. A. M. Bell follows H. T. Slemons as manager.

William Ryan is manager at Paso Robles, Calif., as reported.

Amos G. Reeve is appointed Manager at Sherrill, N. Y.

Edmundston, N. B., Canada, is said to have a town manager, L. Leon Theriault.

COMING AND GOING

Draw a line thru Kinston, N. C. which has been appearing on our list since last July, when it appointed Wm. B. Coleman, city manager. It seems that when the ordinance was presented which prescribed his duties, Mr. Coleman balked at the very limited powers and quite unlimited results expected. He declined the position with its salary of $3,000 and remained city clerk. The position was _____ on August 8th.

Adrian, Mich. votes upon a charter amendment to change from the commission to the commission-manager plan, April 5th. If adopted, the new plan goes into effect April, 1921.

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Ypsilanti, Mich. is not operating under the manager plan as has been reported. T. Fred Older, former manager at Royal Oak, Mich. is now manager of public utilities at Ypsilanti.

Jefferson City, Mo. turned down the manager plan at its January election.

The city council of Miami, Fla. has refused to call an election for a charter board without a petition duly signed by 20% of the voters. The matter is expected to come up late in the spring.

Shreveport, La. is ripe for commission-manager government according to reports. Committees have been appointed to prepare a charter for the voters and the voters for a charter.

Sacramento, Calif. will soon be asked to consider a manager charter. H. S. Maddox, secretary of the chamber of commerce, has been making an extended first hand study of the new plan.

Martinez, Calif. may be in the manager list soon. The directors of the chamber of commerce have endorsed the project and a committee has been appointed to present the plan to the city council.

St. Augustine, Texas, altho too small to adopt a manager charter under Texas laws, may create the position by ordinance as has Teague. L. Mitchell, manager of Lufkin, Texas, has been visiting St. Augustine to explain the plan. One result of his visit has been the raising by popular subscription funds for the erection of a municipal power plant.

Bartlesville and Ada, Okla. are both investigating the manager plan with serious intent. Oklahoma bids fair to rival Michigan and Virginia in rapid adoption of the new form of government. The Texas and Oklahoma oil towns with their magic growth have demonstrated the weaknesses of the old style city administration.

Danville, Va. is being urged to adopt the manager plan by a committee of prominent business men who have given the plan their strong endorsement after careful investigation.

Springfield, Vt. is contemplating adoption of the town manager plan. The most serious point at issue seems to be whether to limit the appointment to local men or to consider allcomers.

The mayor of Herrington, Kans. will advocate appointment of a manager if the census man reports the desired increase in population.